



POSITION DESCRIPTION

BOARD OF DIRECTORS

The Leadership Coalition's Board of Directors is comprised of our Governance Committee, Leadership Team and Members-at-Large. Our ambition is to create an opportunity of service within a culture which prioritizes personal and professional growth, appreciation, and servant leadership. We will create an environment where you can excel while advancing a mission you enthusiastically support.

Role and Responsibilities

The end-game for all Board members is the furthering of the organization's mission: to ***develop and mentor our next generation of leaders***. We accomplish this through fundraising (including sound stewardship) and cultivating relationships both within and outside of our organization. We operate as a "Working Board" vice a Philanthropic Board (focus on personal donations) or Advisory Board (focus on management). Holding in high esteem our mission is paramount to our teamwork, camaraderie and ultimate success.

The Leadership Coalition seeks those with a drive to build our organization for the benefit of our next generation. Terms are for 3 years with Members allowed to serve two concurrent terms.

GOVERNANCE COMMITTEE

Role and Responsibilities

Our Governance Committee consists of our Executive Director, President, Secretary and up to two additional Board Members. They are responsible for the long-term vision and direction of our organization; members must participate in at least 3 in-person Board meetings annually and approximately 4-6 web-based meetings annually. E-mail communication as required. Strong communication, pragmatic debate, teamwork, and keen organization skills are required. A basic understanding of parliamentary procedure is helpful. Appointments to the Governance Committee are limited to five to ensure that discussion is both diverse and constructive, and that all inputs are heard and considered.

LEADERSHIP TEAM

Role and Responsibilities

Our Leadership Team consists of Our Executive Director, President, Volunteer Coordinator, Event Coordinator, Business Manager, Program Manager and Development Officer. Work here is more weekly, but communication is more with the President and Executive Director, not as much with the entire Leadership Team or the rest of the Board; members must participate in at least 3 in-person Board meetings annually and are encouraged to also participate in the web-based meetings. Strong initiative, creativity, diverse and supporting professional and social networks, and solid time management skills are essential. The Leadership Team can grow as needs require.

MEMBERS-AT-LARGE

Role and Responsibilities

Members-at-large are approved for inclusion on the Board once all positions on the Governance Committee and the Leadership Team are filled. Members would serve on committees under positions on the Leadership Team; members must participate in at least 3 in-person Board meetings annually and are encouraged to also participate in the web-based meetings. Requirements parallel those of our leadership team.

STUDENT MEMBER

Role and Responsibilities

Our bylaws afford a Board position to one high school student at the Board's discretion. A Student Board Member would serve a single one-year term as a Member-at-Large.